

# Business Start-Up

## Business planning and feasibility

We analyse the viability of your business project by designing possible case scenarios and situations to identify the opportunities and weaknesses of your business idea. The Feasibility Study can save you time and money you would otherwise invest in a non-viable project by providing realistic calculations. It will also analyse risk factors, help you redefine your objectives if needed, and provide a more profitable management model.

### Permits, Licences and Authorizations

Our incorporation services also include application and follow-up with the relevant authorities for the adequate permits, licences and authorizations needed to operate.

## Access to finance

We have set up an SME Desk to assist, guide and monitor the operations of small and medium enterprises in their quest for business expansion. While we lead negotiations with the relevant financial institutions, we also design your business implementation framework, reengineer your business matrix and make sure your company is fully compliant.

Our clients usually request this service when they need financing to: expand their enterprise or premises, develop marketing and communication support, seek local or international technical expertise and consultancy, obtain quality certification, restructure their business, or seek appropriate training, mentoring and coaching.

## Regulatory and Compliance Service

Most activities are under the aegis of a regulator in Mauritius. Our Regulatory and Compliance services ensure that your company remains fully compliant with the relevant authorities, we keep you informed of the latest rules and regulation changes, and we advise you accordingly to prevent and resolve any compliance issues which may arise.

### Internal Control

We also ensure that your operations are fully compliant with the required regulations by identifying and managing regulatory risk. We implement in-house control systems and we monitor and report on those systems to support business areas in their duty to comply with internal procedures.

## Opening of Bank Account

We help you select a bank, location, type of account and currency, prepare your documents and we handle the whole procedure with the bank on your behalf. In case your business needs specific banking-related services which are not yet available in Mauritius\*, we can recommend special procedures with the intervention of HLB member firms from other jurisdictions.

*“\* Online payment systems such as to Checkout or PayPal are represented in Mauritius and thus are readily available. We can propose several solutions to choose from.”*

Islamic Banking is authorized in Mauritius. Please contact our team for additional information.

## **Recruitment and HR solutions**

### **Profiling**

We offer an outside and professional opinion of your recruitment needs, and together we help you determine the best candidate profile to fit specific roles within the organisation: mission of the role, desired business outcome, performance measurement tools, competencies, personality, etc.

### **Recruitment**

We conduct the whole recruitment process, from advertising to screening, interviews, tests, etc. We select candidates which present the most interesting profiles, and we keep on looking until you find the right talent to fill the role.

### **Contract Drafting**

Contract drafting has proven a popular service among our clients. We keep our clauses clear and accurate, well-defined, and we ensure that they abide to labour rules and regulations of Mauritius, and to international standards.

### **Labour Outsourcing**

The main advantage of our Labour Outsourcing services is that you will not be spending management time and resources on an internal HR department. We hire and manage your staff, and we handle all compliance and personal concerns, while you focus on your business? core competencies.

## Branding and Trademarks

### Profiling

All our clients can contact our team for an assessment of their communication and marketing supports and strategies. Our design team provides quality branding solutions such as: design of a logo & corporate ID (business card, letterhead, email signature, etc.), design of brochures and adverts, design and development of website, design and production of signage. We also handle the registration of your trademark, which is valid for a period of 10 years, renewable.

## Insurance Advisory

We are accredited by the biggest insurance company in Mauritius to better inform our clients of commercial risks and help them protect their business and employees, their personal assets, as well as their families. We act as a liaison agent with the insurance company, and handle client requests and payments.



### HLB MAURITIUS

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