

DISCIPLINARY COMMITTEE SERVICES

More than just a procedure! Our Disciplinary Committee Services aims at harmonising the relationship between employers and employees!



Employers must efficiently manage discipline and grievance procedures as part of the ongoing management of their workforce. Failure to take the correct approach can lead to both procedural and substantive unfairness and give rise to claims of unfair dismissal, constructive dismissal and discrimination. The purpose of a Disciplinary Committee is to allow a worker to answer the charge levelled against him for an alleged misconduct or poor performance in accordance with the Workers' Rights Act 2019.

HLB Risk & Compliance Consultancy Ltd ("HLB RCC") has a proven track record in providing Top-class Disciplinary Committee Services.



BOARD OBJECTIVES OF A DISCIPLINARY COMMITTEE

- To review the Disciplinary Regulations and Disciplinary Procedure Rules and make recommendations for changes, as and when necessary, to the Board.
- To review the Disciplinary process regularly and ensure that hearings are fair and objective.

WHY SHOULD YOU CHOOSE HLB RCC AS A DISCIPLINARY COMMITTEE SERVICE PROVIDER?

- 1 Relief from the burden of hectic disciplinary committee procedures
- 2 Affordable Fees
- 3 Quality services in a timely manner
- 4 Dedicated team of Professionals to assist in managing workforce when disciplinary issues arise with a view to harmonising the employer-employee relationship

To set up a Disciplinary Committee and to assist you with the conduct of the Disciplinary proceedings, Please contact the HLB RCC Team: