

# COMPLIANCE AND LEGAL SUPPORT SERVICES

Corporate Profile



**MAURITIUS**

FINANCE | MANAGEMENT | DEVELOPMENT



## WHO WE ARE

HLB MAURITIUS is a Business Conglomerate offering professional services to a wide spectrum of clients in the fields of Finance, Management and Development.

We are the local representative and member firm of HLB ([www.hlb.global](http://www.hlb.global)), a worldwide network of independent professional accounting firms and business advisors with presence in over 158 countries which collectively have more than 2500 partners and 29,363 staff in 795 offices worldwide.

Established since 1989, HLB MAURITIUS has over the years diversified its services to become a one-stop-shop. Under its autonomous business unit namely the **Risk and Compliance Consultancy Services Ltd** (referred to as HLB RCC), it provides a full fledge of support services to businesses inclusive of Legal, Compliance and Advisory Services adapted to its clients' needs.

[www.hlb-mauritius.com](http://www.hlb-mauritius.com)

**TOGETHER WE MAKE IT HAPPEN**





# VISION & MISSION STATEMENT

## Vision

To assist businesses to be compliant with the in place domestic and international legislations while providing legal support on a day to day basis.

## Mission statement

To create a trustworthy synergy with our people while ensuring a high level of dedication and engagement with a view to create sustainability for future business opportunities.

## OUR SERVICES

### Legal Support Services and drafting

Our legal consultants have years of experience in contract drafting from simple to complex contracts in both English and French languages. Typical contract includes:

- Employment Contract
- Rent agreement
- Distribution Agreement
- Agency Agreement
- Management Services Agreement
- Confidentiality Agreement
- Project Management Agreement
- Share Purchase Agreement
- Shareholders Agreement
- Protocols and General Agreement

### Trademarks and Copyrights

Our services include:

- Trademark Search
- Trademark Registration & Renewal
- Appeals
- Licensing Agreements
- Franchising Agreements

### Insolvency Practice

HLB MAURITIUS operates a full-fledged Insolvency Practice which is led by Mr. L. Clensy Appavoo, who reckons more than twenty-five years as an Insolvency Practitioner. Our services comprise of:

### Corporate Recovery

We provide expert advice in Corporate Recovery irrespective of the critical point which a business has reached in its life cycle. Our intervention includes the following:

- Business Diagnosis
- Organisational Audits
- Business Process Re-engineering
- Consultancy
- Design of Re-structuring Plans

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- Insolvency Our Insolvency Practice offers a wide range of services in all of the following areas:

### Insolvency

Our Insolvency Practice offers a wide range of services in all of the following areas:

- Voluntary winding – up
- Receivership and Management
- Creditors' voluntary winding up
- Legal Administration
- Winding-up by the Court
- Cross-Border insolvencies

### Expatriates Services- Invest, Work & Live in Mauritius

Non-citizens and expatriates can invest, work & live in Mauritius along with their families. Our services include:

- Work permits for bulk foreign employees.
- Occupation Permits for investors, staff
- & Executives and self-employed and professionals.
- Residence permit for retired non-citizen, accompanying spouse and minor children.
- Mauritian citizenship.

### Training

Training on areas of law & Compliance on a regular basis. RCC comprises of a team of trainers who provide high level training on different areas of law & compliance matters such as:

- Workers' Rights Act 2019
- Anti money Laundering courses among many others.



### Compliance Support Services

HLB RCC regroups a team of specialists in AML/ CFT. We offer compliance consultancy services either on a one-off or retainer basis to ensure that business enterprises are fully compliant with the legal requirements.

The following services are offered accordingly:

- MLRO, DMLRO and compliance officer on an outsourced basis.
- Independent AML/CFT Audit.
- Client onboarding and acceptance services.
- Customer due diligence and Enhanced Due Diligence.
- Designing and implementation of policies, procedures and controls.
- Evaluation of your Business risks.
- Training on AML/CFT (inhouse/ external)

## OUR TEAM



**Louis Clensy Appavoo**

**CEO & Senior Partner**

Clensy is Fellow member of The Association of Chartered Certified Accountants (ACCA) and he holds an MBA from Oxford University with specialisation in Global Business Strategy. In 1989 he founded HLB Mauritius, firm he helped to grow into one of the major firms of Accountants and Consultants in Mauritius.

[clensy@hlb-mauritius.com](mailto:clensy@hlb-mauritius.com)



**Kaminee Busawah**

**Managing Director**

Kaminee holds an LLB degree from the University of London (UK) and completed the Bar Vocational Course in 2012. Kaminee has a Master's of Law with specialization in International Financial and Corporate Law and a second Master's in Management and Business Administration from UK University. Kaminee is specialised in the field of Anti-Money Laundering and the Combatting of Financing of Terrorism (AML/CFT) and is a Certified Anti-Money Laundering Specialist (CAMS) and the registered MLRO of the HLB Mauritius.

[kaminee@hlb-mauritius.com](mailto:kaminee@hlb-mauritius.com)





TOGETHER WE MAKE IT HAPPEN



**HLB RISK & COMPLIANCE CONSULTANCY LTD**  
**Legal | Compliance | Advisory**

Appavoo Business Centre,  
29bis Mère Barthélemy Street,  
11324 Port Louis,  
Rep. of Mauritius

**TEL:**    +(230) 203 3900

**FAX:**    +(230) 211 5123

**EMAIL:** [info@hlb-mauritius.com](mailto:info@hlb-mauritius.com)

**WEB:**    [hlb-mauritius.com](http://hlb-mauritius.com)