

## CORPORATE GOVERNANCE

Over the years, Corporate Governance has emerged from a buzzword to an intensive framework which guides organisations in managing the complex relationships that make up a business, so that all needs and interests are taken into account.

At HLB Mauritius, our approach to Corporate Governance is based on our years of practical experience and our motivation to adapt our services to meet the needs and specific requirements of each individual organisation.

Depending on your organisation's needs and requirements, we can help you with:



### The Development and Implementation of a Corporate Governance Framework

We can help you develop a resilient Corporate Governance Operating Model based on the 7 following pillars:

- **Regulatory Compliance**

To keep up with the constantly changing rules and regulations covering all aspects of your business, HLB's knowledge of the Mauritian regulatory landscape is well-placed to help clients of all types and sizes.

- **Corporate and Business Planning**

Our consultants will help you with your future planning by working together with your Management Team to design a Corporate Plan and a Business Plan tailored to your organisation's requirements.

- **Responsible and Transparent Management of Stakeholders' Relationships**

We shall guide you towards the goal of transparency and openness through appropriate reporting.

## Risk Management

Our experienced professionals will help your organisation put in place an effective risk management framework suitable for your organisation.

## Performance Management

Our consultants will help you assess your performance at different levels by identifying key performance indicators and establishing a performance management structure.

## Board Functions

We shall ensure that your Board functions effectively by developing a Board Charter tailored for your organisation.

## Internal Controls

Our consultants will also ensure that your organisation is equipped with an effective system of internal control with appropriate policies, a clear hierarchy and appropriate authorisations to staff.

We will also help you through the implementation of the Framework and guide you through the restructuring process.

## Annual Reviews/ Monitoring

Our consultants will assess the effectiveness of your organisation's governance processes by reviewing your policies, procedures and terms of reference and assess their effectiveness by aligning/measuring them against best practices.

Based on the diagnosis report, we can also help your organisation improve its processes by developing solutions to close the gaps, and thus enabling the organisation to attain corporate governance objectives.



## OUR KEY CONSULTANTS



**L. Clensy Appavoo**  
Chief Executive Officer



**Bilal Korim**  
Manager -  
Corporate & Advisory



**Alwynna Juttun**  
Assistant Manager-  
Advisory



**Suraj Rawa**  
Senior Corporate  
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**Bhedraj Bhugobaun**  
Corporate Secretarial  
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