

# Education & Training

Training Magazine



**MAURITIUS**

FINANCE | MANAGEMENT | DEVELOPMENT

## Education & Training

Education & Training is a Strategic Business Unit of HLB MAURITIUS and it is led by Appavoo Business School (ABS), a modern Training Institution which fosters the aim of providing skill development, knowledge dissemination and continuous professional education to the public at large. The training institution is registered with the 'Mauritius Qualifications Authority'.

ABS was launched more than seventeen years ago in January 2003 and fits in the high market

range of Corporate Training Institutions with a very determined motto:

*...Provide innovative Training, Upskilling and Education relevant to the Corporate sector...*



## About the Promoters

The promoters of ABS is HLB MAURITIUS which is the new brand name of 'Appavoo Group' which specializes in Finance, Management and Development. The Group is the independent member firm of HLB, the global accounting and advisory network with presence in some 160 countries and employing more than 27,000 people in some 750 offices worldwide. HLB is a prominent name in the business world whether locally or at international level and 'Education & Training' is for the network a key driver to spur business growth through increased knowledge, expertise and best practices.

APPAVOO BUSINESS SCHOOL has been present in the Education Sector over nearly two decades and it has contributed in a substantial manner in the development of Corporate Training and Continuous Professional Development ("CPD") in Mauritius.





## **Our Vision**

Achieve leadership position at national level as a reputed Business School furthering education, professional training, knowledge and skill development.

## **Our Mission**

To operate a Business School of high international standing, recognised for excellence in teaching, relevance of programmes, rigour of its academic pursuits, and contributing broad national level to the advancement of education, knowledge, and skills to the community.

## **Quality Management System**

ABS has put in place a Quality Management System (QMS) which enforces its quality standards, establishes procedures for the provision of training which meets and exceeds learners' expectations and satisfies external quality system requirements. In line with The Business Facilitation (Miscellaneous Provisions) Act 2019, the QMS is a comprehensive framework which includes the policies, procedures, organisational structure, codes of conduct, and self-assessment to ensure that quality is maintained to the highest level.

The foundation of our QMS is built on our corporate values, beliefs and culture. A permanent Board which includes independent members oversees the QMS system.







## School location and learning centres

ABS operates at **APPAVOO BUSINESS CENTRE**, the Group's Corporate Headquarters located in Mère Barthélemy Street, Port-Louis, Mauritius.

### **Dedicated Location**

The Seventh Floor of Appavoo Business Centre is dedicated to the training institution. The floor has been carefully designed to welcome students and trainees within a pleasant ambiance and it offers latest technological support for high level learning.

### **Learning Infrastructure**

ABS makes use of the latest Technologies in its training delivery. Being part of the HLB Network ([www.hlb.global](http://www.hlb.global)), we have access to international best practices through Webinars, Seminars, Conferences and up to date training materials. Modern classrooms have been setup with high tech equipment including slide projector, video projector, suspended screens and audio facilities.

Apart from two classrooms facilities of 25 and 12 seats respectively for the delivery of Training, ABS also runs its training 'behind doors' at clients' premises or at special venues in 5-star hotels to accommodate large groups of participants.

### **Teaching Methodologies**

ABS combines classroom training with on-line training. Teaching Methodologies include the following:

- Open Lectures with presentations, videos, and practical exercises
- Case Studies
- Group Discussions
- Assessments and Questions & Answers





## Training Faculties

We offer a wide range of training courses in different business fields. Our courses are all MQA certified and a Certificate of Attendance is issued to each participant. Our training qualifies for CPD and it also entitles employers to claim back the Training Levy Grant to the tune of 75% from the local Human Resources Development Council ('HRDC').

We offer different training courses in the following fields:

- Finance, Accounting and Taxation
- Application of Professional Standards: IFRS, ISA & IPSAS
- Anti-Money Laundering & Countering Financing of Terrorism (AML/CFT) for different business sectors
- Employment Law and Contracts
- Banking
- Leadership & Management
- Information Technology and Cyber Security

## International Training Partners

Apart from a plethora of experienced and qualified local Lecturers, Trainers, and Conferenciers, ABS has concluded strategic alliances and working agreements with world-class training institutions in order to further add value to its knowledge dissemination philosophy and guarantee high level education to students.

Our International partners include the following institutes:

- Afriscience Learning Solutions, Pretoria- South Africa
- Altimax (Pty) Ltd - Centurion - South Africa
- Easy Uphill Ltd - Gauteng - South Africa
- JF & A Business Excellerators (Pty) Ltd - Pretoria , South Africa
- LTC Consultant- Pretoria, South Africa
- Edulink Professional Ltd, Pretoria, South Africa
- Roland Dubois Consulting Ltd, Mauritius

## MODE OF LEARNING

We have different mode of training methods that can suit your business needs.

- **Workshop / Seminar / Conference**

Courses are delivered by a trainer within a classroom of our training centre or a company premise or at an alternate venue.

- **Online Training**

Training are delivered online via Microsoft Teams / Skype or Zoom at a designated time.

- **Coaching**

Upon client's demand, course can be run individually.



## Our Management Team

### Louis Clensy Appavoo

#### Head of Faculty of Appavoo Business School

Clensy is a fellow member of the Association of Chartered Certified Accountants (ACCA), he holds an MBA from Oxford University and a degree in Computer Science and Data Management. He reckons more than 25 years of experience in Accountancy, Advisory and Audit Practice.

Clensy is a senior lecturer and has been teaching Accountancy, Leadership, Global Business Development, Finance and Taxation and he continues to promote education, entrepreneurship, and social integration. He is also a prominent speaker at International Conferences which brings him to different countries in the world.

[clensy@hnb-mauritius.com](mailto:clensy@hnb-mauritius.com)

### Deeya Seeburrun

#### Registrar of Appavoo Business School

Deeya holds a degree in Management with Marketing and she reckons more than 10 years of experience in the field of Management and Business Administration. She is a prominent Master of Ceremony and a seasoned Seminar and Conference Organizer.

Deeya manages the Training Institution, she forms part of its Board of Educators and ensures that the Quality Assurance Management system in place is fully operational at all levels of our operations.

[deeya@hnb-mauritius.com](mailto:deeya@hnb-mauritius.com)







# LIST OF COURSES

## ANTI MONEY LAUNDERING & COMBATING OF TERRORISM

- AML/Compliance & Risk based Approach Training
- Mastering Customer Due Diligence and KYC across the Financial Sector
- AML-CFT Refresher course
- Suspicious Transaction Reporting 'STR' for MLRO's
- Advanced Training in Anti-Money Laundering for Gaming Industry
- Advanced Training in Anti- Money Laundering and Counter Terrorism financing for the Financial Sector



## EMPLOYMENT LAW & CONTRACT DRAFTING

*A series of practical courses on Employment Law & Contract Drafting and the application of the Workers Right Act 2019*

- Workplace Harassment & Violence and Consequence
- Workers' Rights Act 2019 - HRM Perspective
- Essentials of Employment Laws for the Construction Industry
- Employment Contract Fundamentals - From Recruitment to Termination
- Employer's dilemmas post the Covid-19 Pandemic and its aftermath
- PRGF- its implications for Employers



## TECHNOLOGY & FINTECH

- Data Privacy
- Cyber Security
- SAP Business One User Training
- Cryptocurrency

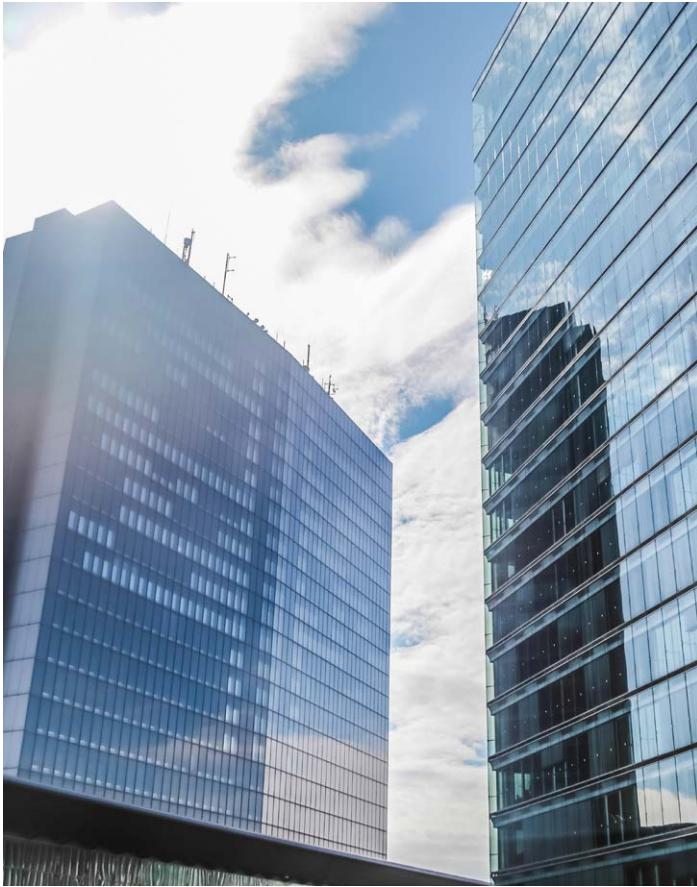


## LEADERSHIP MANAGEMENT, SUPERVISORY

- Global Leadership
- Time Management
- Supervisory Management
- Marketing & Sales
- Emotional Intelligence







## BANKING COURSES

Ensure your Financial Institution stays ahead of the curve with our banking courses, led by an MQA approved leading expert in the field. Our courses will provide you with enhanced knowledge, practical skills and techniques in order to improve performance & enhance leadership qualities.

- Corporate Lending / Atelier de Formation en Credit Bancaire
- The Customer Service and CX Delivery Workshop for Bankers
- Structured Induction Programme for Bankers
- Credit Appraisal Workshop
- Trade Finance Workshop
- Credit Analyst Development Workshop
- Financial Analysis & Interpretation for the Lending Banker
- Retail Lending
- Security for Bank Lending – Principles & Practice

## ACCOUNTING, FINANCE & TAXATION

- Advanced Internal Audit
  - Auditing Corporate culture
  - Comptabilite Francaise pour un service D'Externalisation
  - Conducting Anti-Bribery & Corruption Health Check
  - Implementing Key Financial Controls
  - Internal Audit Basics
- Internal Controls
  - Investment Appraisal and Project Assessment
  - Personal & Coporate Taxation
  - Practical Accounting for Outsourcing Operations
  - Practical Accounting for Outsourcing Operations
  - Using the Balanced Scorecard as a Perfomance Management Tool
  - IFRS - International Financial Reporting Standard
  - IPSAS - International Public Sector Accounting Standards





All our courses entitle  
Employers to claim up to

**75% refund**

from HRDC

**MUR 3000  
OFF**

to Employers who will register  
more than 10 pax for a course.

The series of training courses  
consists of presentations,  
break-out sessions, case-  
studies, assessments and  
questions & answers

We also propose tailor made  
courses depending upon  
requirements of the Enterprise

[View our Training Calendar](#)



# TRAINERS



**Louis Clensy Appavoo**

**Head of Faculty of Appavoo Business School**

Clensy is a fellow member of the Association of Chartered Certified Accountants (ACCA), he holds an MBA from Oxford University and a degree in Computer Science and Data Management. He reckons more than 25 years of experience in Accountancy, Advisory and Audit Practice.

Clensy is a senior lecturer and has been teaching Accountancy, Leadership, Global Business Development, Finance and Taxation and he continues to promote education, entrepreneurship, and social integration. He is also a prominent speaker at International Conferences which brings him to different countries in the world.



**Kaminee Busawah**

**Senior Legal Consultant & MLRO**

Kaminee Busawah occupies the post of Senior Legal Consultant in the Legal Corporate and Advisory division of HLB Mauritius. She also acts as the Money Laundering Reporting Officer (MLRO) of the Group. She holds a Master Degree in Law (LLM) and MBA. She handles all legal works and she leads the HLB Insolvency Practice.



**Mario Hennequin**

**Banking and Finance Consultant**

Drawing on a wealth of first-hand knowledge in customer experience issues and extensive involvement in the crafting of service solutions within banks, Mario Hennequin has designed and delivered interactive training events to bank audiences ranging from the frontline to the senior-most operational decision makers in Mauritius, and in Barclays territories on the African Continent.



**Valéry Modeste-Jacob**

**Co-founder and Director of Axcilia Ltd**

She is a Certified Internal Auditor of the Institute of Internal Auditors (IIA) and holds a Bachelor of Science (BSc) in Accounting with Finance. She is also an Associate Member of the Association of Certified Fraud Examiners (ACFE). She is an MQA Approved Trainer in the fields of Internal Audit and Service Culture.



**Charlène Cunden-Sholay**

**Co-founder and Director of Axcilia Ltd**

She is a member of the Association of Chartered Certified Accountants (ACCA) and is Professional Accountant registered with the Mauritius Institute of Professional Accountants (MIPA). She also holds a Bachelor of Science (BSc) in Accounting with Finance. She is an MQA Approved Trainer in the field of Accounting.



### **Lovena Reddy**

#### **Managing Consultant of Mobius Consulting Ltd**

Lovena Reddy holds a BSC in Computer and Internet System, an MBA in IT Enterprise Management and she is a Microsoft Certified System Engineer. She deliver training in Cybersecurity and Data Awareness Training.



### **Appalsamy Reddi Sitanna (Raj)**

#### **Trainer in Corporate Governance and Strategic Planning**

Raj is a fellow member of the Association of Chartered Certified Accountants (FCCA), he holds an Msc Finance from the university of Mauritius and a certified Project leadership in Project Management (PLC) He reckons more than 20 years of experience at top management level in the private and Public sector.

During his career Raj was exposed to a wide variety of businesses and business practices; and worked in a host of roles at different organizational level. He is also a trainer in Corporate Governance and Strategic Planning.



### **Michael Dhacoo**

#### **Chief Operating Officer**

Michael Dhacoo occupies the post of Chief Operating Officer with HLB Mauritius. He is also the lead lecturer at Appavoo Business School. Michael provides hands on training courses in accounting software and other business related field.



### **Luigi Peritamby**

#### **supervisor for Accounting works and taxation compliance**

Luigi Peritamby holds a degree in Management and Finance and an MBA in financial services and is also an ACCA affiliate. He has gathered broad knowledge in accounting, taxation and payroll outsourcing practices. He is a trainer in the field of Accounting and Quickbooks Accounting Software.





**...Provide innovative  
Training, Upskilling  
and Education  
relevant to the  
Corporate sector...**

TOGETHER WE MAKE IT HAPPEN



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**Education & Training**

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