# AUDIT, ACCOUNTING & TAXATION

**Corporate Profile** 





# **HLB MAURITIUS**

HLB MAURITIUS is a conglomerate offering innovation business services to a wide spectrum of clients in Mauritius and in the Indian Ocean region. The 'Audit, Accounting and Taxation' SBU of the group is led by HLB Appavoo & Associates, a leading Firm of Accountants, Auditors and Business Consultants registered with the Mauritius Institute of Professional Accountants (MIPA) and the Financial Reporting Council (FRC). The firm reckons more than 30 years' experience in the Accountancy Profession.

We provide a wide array of services to clients who come from all spheres of the business community right from individuals to big entities covering all industry verticals in Mauritius.

HLB Mauritius is the member firm of HLB, a worldwide network present in some 160 countries and employing collectively more than 27000 staff and partners in nearly 800 offices worldwide. HLB member firms have extensive knowledge and experience in Accountancy, Auditing, Taxation and Advisory services.

www.hlb-mauritius.com



### Audit and Assurance Services

'AUDIT & ASSURANCE' remains a core service segment of our firm. We adopt the International Standards on Auditing (ISAs) in all statutory audit assignments. Our network requires us to adopt the HLB Standard Audit Manual which is a dynamic manual providing a methodological approach to audit work, based on best practice. Training in auditing standards, methodology and the adoption of the risk-based approach is a continuous process in our firm's culture.

We use Caseware Audit Software a start-of-the art tool in the conduct of all statutory audit.

Our audit clients are very diverse and include the following:

Audit services for Private Companies and Public Interest Enterprises	Audit of Funds
Bank Audit	Audit of Government and Parastatal Bodies
Audit of 'Not for profit Organisations'	Audit of quoted entities
Audit of International Organisation's Funded Projects geared by the World Bank, UNDP, IFAD etc	Audit of entities operating in the international Financial Centre of Mauritius, e.g. Global Business, Trusts, PCC etc

Apart from statutory audit, our firm also conducts Internal Audit, Forensic Audit in cases of fraud and specialised audit to support litigation and arbitration cases.

#### **Accounting Services**

We offer a full suite of accounting services, from basic accounts maintenance to full preparation of Financial Statements and Group Accounts . Our services include the following:

- Data capture and accounts maintenance adapted to different business activities.
- Online accounts maintenance with remote client access.
- Accounts preparation for management purposes together with performance report on a monthly, quarterly or yearly basis using 'Business Intelligence'.
- Electronic archiving of clients' accounting and financial data.
- statutory purposes. We adopt IFRS, IFRS for SMEs and different GAAPS.
- Preparation of cash flow, financial budgets and budgetary control reports.
- Preparation of complex Group Consolidated Accounts.

Implementation of Internal Control Systems, Accounting Software and Data Management frameworks.

• Compilation of Annual Financial Statements, Financial Summary and other reports for

### **Payroll Services**

Whether you need full-featured payroll services, or limited payroll processing services, we have the payroll solution that's just right for your business. HLB's payroll processing and labour management services will help you improve your processes and gain focus on supporting business growth.

 Computation of salaries and other benefits.

- Payment instructions to banks.
- Preparation of pay slips and other reports.

 Electronic filing of monthly and annual Returns of employees (NPF, PAYE) as per Labour Regulations.

- Delivery of yearly Statement of Emoluments and other reports to your staff.
- Recruitment of staff.
- Human Resource Management Consultancy.
- Labour Outsourcing

### **Taxation Services**

Whatever be the type of fiscal investigation you have to face, HLB has the experience and expertise to help. The consequences of mishandling an investigation can be serious and costly. We offer a complete range of Tax Compliance and Tax Investigation services.

- Presence and assistance at Tax Audit visits by the MRA officers.
- Negotiation with the MRA to reach a fair and final settlement, including reduction of penalties where applicable.
- Peace of mind that the case will be dealt with by our Tax Experts who spend time in familiarizing themselves with your business model and the tax implications.
- Identify and advise on the relevant tax incentives which can be availed by your business.
- Effective Tax Planning in view of minimising tax bills.
- Act as your Tax Advisor before the Assessment Review Committee as well as before the Supreme Court.



# Our Team

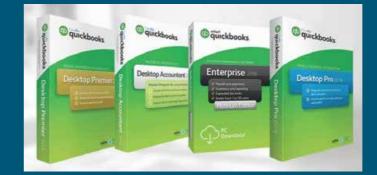
#### **Michael Dhacoo** Chief Operating Officer

Michael Dhacoo is an Accounts & Tax Expert and he reckons more than twenty five years employment with the HLB Mauritius. He handles a large portfolio of clients and provides a vast array of compliance services to local clients.

#### **Rizwan Permessur** Audit Manager

Mauritius.

# **Our Strategic Partners**



The easiest Accounting software



Rizwan Permessur has built up his career as an Accountant and an Auditor in full time practice. After acquiring experience with two previous Audit firms, Rizwan joined HLB Mauritius. His work experience has been very diverse and he has accumulated expertise in accounts preparation in line with International Financial Reporting Standards (IFRS), audit of Offshore Companies, Insurance loss adjustor, Business Interruption consultant and more. He is now an Audit Manager of HLB





#### HLB APPAVOO & ASSOCIATES Audit | Accounting | Taxation

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